



The Worshipful Company of Engineers

(Incorporated by Royal Charter 2004)

The Immediate Past Master 2024 - 2025



Mr Raymond Joyce

BSc LLB MSc DIC CEng FICE

During Raymond's early career as a civil engineer he worked on construction projects as varied as sea defences, sewage works and airfields. During 10 years with the Central Electricity Generating Board (CEGB) he specialised in geotechnical engineering in the design and construction of coal fired and nuclear power stations. As manager in the CEGB By-Products Department he was responsible for R&D into concrete technology, representation on British and European working groups for cementitious products and the exploitation of pulverised fuel ash as a valuable by-product.

Having acquired a law degree, while working full-time, Raymond was later enticed into the legal profession and trained as a solicitor specialising in construction and engineering law. He had been a partner in two international law firms before establishing his own legal firm and is currently a consultant to Freeths LLP. He is now regularly appointed as an adjudicator in construction disputes and is a trained and experienced mediator. He has been a trusted business advisor to many of his clients where his advice has been sought, on among other matters, corporate governance, shareholder disputes, fraud, competition issues and investigations into the conduct of directors, senior employees and trustees.

Raymond has been the Chairman of the Midlands Association of the Institution of Civil Engineers (ICE) and was, until recently, Chairman for four years of the ICE Disputes Resolution Panel.

He is the author of several health and safety law books and a book on the Housing Grants, Construction and Regeneration Act 1996.

In his spare time Raymond is a hornplayer and Chairman of the Warwickshire Symphony Orchestra (charity no. 1186320). Raymond is married to Yvonne and they have three children and eight grandchildren.